

# VOLUNTEER REFERENCE FOLLOW UP FORM



Use this sheet to record the interviews with the references listed on the Volunteer Application.  
Use the questions listed here and if necessary add your own questions.

**APPLICANT'S NAME** \_\_\_\_\_

**POSITION APPLIED FOR** \_\_\_\_\_

**Reference's Name - How do you know the applicant?**

- 1. \_\_\_\_\_ - \_\_\_\_\_
- 2. \_\_\_\_\_ - \_\_\_\_\_
- 3. \_\_\_\_\_ - \_\_\_\_\_

**How long have you known the applicant?**

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**On a scale of 1 to 10, how would you rate the applicant on the following characteristics?**

Ability to work with people?

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Ability to communicate?

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Integrity

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

As a self starter?

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Perseverance?

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**What do you feel his or her strengths are?**

- 1a. \_\_\_\_\_ 2a. \_\_\_\_\_ 3a. \_\_\_\_\_
- 1b. \_\_\_\_\_ 2b. \_\_\_\_\_ 3b. \_\_\_\_\_

**If a past employer - Would you hire him or her back?**

- 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

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